



 Fair Oaks
PRESBYTERIAN CHURCH

744 Fair Oaks Avenue
Oak Park, IL 60302
www.fairoakspres.org

Annual Report
2016 – 2017

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Pastor's Report

“Grace to you and peace from him who is and who was and who is to come, and from the seven spirits who are before his throne, ⁵ and from Jesus Christ, the faithful witness, the firstborn of the dead, and the ruler of the kings of the earth. To him who loves us and freed us from our sins by his blood, ⁶ and made us to be a kingdom, priests serving his God and Father, to him be glory and dominion forever and ever. Amen”
(Revelation 1:4-6 NRSV).

As my journey with the believers in Fair Oaks Presbyterian Church is coming to the final stage, and the PNC tirelessly work to find your next pastor, my heart is filled with gratitude. Gratitude for the many people who carry the many ministries of this congregation by being faithful stewards of finances, time and talent; gratitude for all the learning experiences I had in the past 18 months (and there were many!); gratitude for people who allowed Annette and me into their homes, lives and faith journeys; gratitude to the congregation and session that we could stay in the manse, and that you shared the space with us on various occasions. THANK YOU!

A few remarks:

I found great joy in my contact with the Older Adult members of FOPC – and hope you will be able to organize a group that meets informally on a regular basis, even beyond the wonderful “No Strings Attached” meetings!

The many families who still have children at home – my biggest regret is that I didn't get to know you better.

The times with the Mid High and Senior High Young People and their Adult Leaders – club times, retreats and Logos certainly enriched my life.

The presence of many younger children and their parents brings joy, excitement and energy to this congregation.

I will continue to pray for all of you, as I follow the ministry of the congregation in Oak Park. Fair Oaks Presbyterian Church is still a congregation that is very much focused on what happens inside the walls and doors of this building. Times have changed and are changing. People do not continue to come “because we have a building” or because Logos, Youth Ministries, and Traditional Worship is offered. The challenge for FOPC and the leaders will be to find ways, not to get more people “join us” because of what they bring, but ways to take ministry outside the walls to the community of Oak Park, because of Who and What we have to offer, and so add value to the lives of those living here.

I am still learning the meaning of the prayer that I pray often:

Eternal God, you call us to ventures of which we cannot see the ending,
by paths as yet untrodden, through perils unknown.
Give us faith to go out with courage, not knowing where we go,
but only that your hand is leading us and your love supporting us;
through Jesus Christ our Lord. Amen.

May we continue to grow in the grace and knowledge of our Lord and Savior Jesus Christ, to whom be the glory both now and to the day of eternity.

Respectfully submitted
Daniel J de Beer, D. Min.

Roster of Session and Board of Deacons

Church officers are elected to office by the congregation. They serve three-year terms and may serve two consecutive terms before rolling off for at least one term.

THE SESSION

The Session is responsible for oversight of the mission and government of the local church. The Session consists of ordained elders who have been elected to office by the congregation. The current Session members are:

Class of 2017	Class of 2018	Class of 2019
Jim Heininger (2 nd term)	Brad Bell (2 nd term)	Cathryn Steeves (2 nd term)
Linda Van Dyke (2 nd term)	Keith Harris	Martha Fluharty
Kathryn Hymson	Angela Topel	Carl Kreiter
Brad Wolter	Melissa Watters	Dick Walstra

THE BOARD OF DEACONS

Class of 2017	Class of 2018	Class of 2019
Michael Cramer (2 nd term)	Helen Huffman	Kathy Russell (2 nd term)
Bill Kuehl (2 nd Term)	Linda Martens (2 nd term)	Charlie Barlow
Jackie Erickson	Jennifer Medland	Brenda Matson
Beth Potterveld	Mark Sjostrom (2 nd term)	Erika Panichelli

YOUTH DEACONS

Katherine Bromley
Paul Johnson

Board of Deacons

The role of Deacons, as defined by the Book of Order is “a ministry of caring; a ministry of love; a ministry of compassion; and a ministry of prayer, and community service (G-6.0402)

During the 2016-2017, the Deacons worked to fulfill existing ministries, to identify and implement new ministries, and to offer training to equip Deacons for this important role.

Structure: Deacons are divided into 4 service groups with specific assignments.

- Immediate Care: To respond to each family on the Prayer list with contact to offer prayers and determine if any other care is needed (meals, rides, visits)
- Member/Continuing Care: To provide prayer and care to families with longer-term or chronic concerns, including sending notes and sending a set of grief books to bereaved families.
- New Member Care: To encourage membership in FOPC and to support new members during their entry into the church.
- Hospitality: To provide beverages and food before and after worship. To provide food and beverages during special events, such as funerals.

Meetings: Deacons meet monthly to pray, to discuss congregational needs and new ideas for service, and for training in important skills for Deacons.

2016-2017 Activities

- Developed an **Annual Plan** which included
 - Monthly reports from each service group
 - “Deep dive” reports from one service group each month
 - Specific training topic for each month
 - Hands-on activity at each meeting
- Fulfilled Regular Roles
 - Immediate Care contacted those on the Prayer list, always offering prayer, and providing other services as appropriate, including bread for newly bereaved members, and meals for families in short-term or long-term need
 - Continuing Care sent notes to members requesting prayers, sent grief books quarterly to those in the first year of loss, and maintained contact with those needing long-term care
 - New Member developed and maintained the kiosk and materials for visitors at the front entrance, as well as developing a new format (MATCH) for prospective new members meetings, then hosting a successful MATCH meeting and a new member orientation.
 - Hospitality provided coffee and snacks before and after worship every Sunday during the year. Tasks included shopping for food and beverages, making coffee, set up and clean up each Sunday.
- Additional Activities completed
 - Provided Books on Deacon Skills to all Deacons
 - Trainings:
 - Understanding and Meeting Need

- Confidentiality
- Do's and Don'ts for Listening and Comforting
- Welcoming the Newcomer (guest speaker Tina Lewis)
- Sent cards and gift packs on special occasions:
 - Gift packs to staff in gratitude
 - Valentine gifts to college students
 - Cards to homebound members
 - Distributed Easter flowers to homebound
 - Graduation cards
- Reception Planning and Participation (in addition to weekly hospitality)
 - Receptions following 3 funeral/memorial services
 - Active participants in Easter reception

In providing spiritual care and concrete services to the congregation, Deacons are living out the Gospel imperative and experiencing the joy of serving. We are grateful for the assistance and support of Danie, Meg, and Monica. We continue to look to scripture for nurture and guidance.

“If we love one another, God lives in us and his love is made complete in us.”

1 John 4:12

Submitted by
Linda Martens
Kathy Russell
Co-Moderators

The Session of Fair Oaks Presbyterian Church

2016 Statistical Report of the Clerk of Session

Membership Gains:

1. Katie Dickel, February 16, 2016, by profession of faith
2. Casey Ford, February 16, 2016, by profession of faith
3. Henry Tamondong, February 16, 2016, by profession of faith
4. Eamon Toye, February 16, 2016, by profession of faith
5. Alli Turner, February 16, 2016, by profession of faith
6. Carrie Wolter, February 16, 2016, by profession of faith
7. Micah Erikson, March 20, 2016, by reaffirmation of faith
8. Margaret Mary Kelly, April 10, 2016, by reaffirmation of faith
9. Cristopher Michael Marzec, April 10, 2016, by reaffirmation of faith

Total: 9

Baptisms:

1. Jack Heron Webster, October 30, 2016

Total: 1

Transfers:

1. Stephanie Espinosa to Western Springs Christian Reformed Church, Western Springs, IL, March 15, 2016
2. Gilberto Espinosa to Western Springs Christian Reformed Church, Western Springs, IL, March 15, 2016
3. Daniel Myers to First Presbyterian Church of Pompano Beach, Pompano Beach, Florida, June 21, 2016
4. Taylor Myers to First Presbyterian Church of Pompano Beach, Pompano Beach, Florida, June 21, 2016
5. Eric Anderson to Grace Presbyterian Church, Carbondale, IL, September 20, 2016
6. Tao Huang to Grace Presbyterian Church, Carbondale, IL, September 20, 2016

Total: 6

Membership Losses:

1. John Dortch, October 18, 2016, by request (reinstated March 21, 2017)
2. Jill Dortch, October 18, 2016, by request (reinstated March 21, 2017)

Total: 2

Total Membership: 407

2016 Comparison of Congregation and Session

The Book of Order directs that the Session of each local church provide an annual statement documenting the composition of the Session compared to the membership of the congregation. The Session of Fair Oaks is composed of 12 Elders; the total active membership of Fair Oaks is 407. The Session and congregation of Fair Oaks Presbyterian Church compare as follows:

Gender	Membership (407)	Session (12)
Male	188	6
Female	219	6

Race/Ethnicity	Membership (407)	Session (12)
Asian	6	1
Black	2	0
Hispanic	4	0
Native American	0	0
White	395	11
All other	0	0

Disability	Membership (407)	Session (12)
Hearing Impairment	3	0
Vision Impairment	1	0
Mobility Impairment	4	0
Other	3	0

Age	Membership (407)	Session (12)
25 and under	95	0
26-45	86	2
46-55	86	7
56-65	75	3
65 and older	65	0

FAIR OAKS PRESBYTERIAN CHURCH - OAK PARK, ILLINOIS

Minutes of the Annual Meeting of the Congregation - June 5, 2016

- I. Call To Order.** The Annual Meeting of the Congregation was called for the purpose of electing officers and receiving the Annual Report. It was called to order by Moderator Rev. Daniel deBeer at 10:50 a.m., and opened with prayer.
- II. Election of Officers.** Brad Wolter, Session representative for the Nominating Committee, thanked the members of the committee - Karen Bromley, Barb Mayer, Beth Messina, Cheryl Hover, Doug Strubel, and Danie deBeer (ex-officio) for their work this year. He then presented the recommendations of the Nominating Committee for action by the congregation.
- Mr. Wolter presented the following candidates for the office of Elder: Martha Fluharty, Carl Kreiter, and Dick Walstra to serve first 3-year terms, and Cathryn Steeves to serve a second 3-year term. There were no nominations from the floor. Nominations were closed and the candidates for office of Elder were elected on a unanimous voice vote.
- Mr. Wolter then presented the following candidates for the office of Deacon: Charlie Barlow, Brenda Matson, and Erika Panichelli to serve in their first 3-year terms, and Kathy Russell to serve a second 3-year term. There were no nominations from the floor. Nominations were closed and the candidates for office of Deacon were elected on a unanimous voice vote. Mr. Wolter presented the following candidates for the office of Youth Deacon: Katherine Bromley and Paul Johnson (1-year terms). There were no nominations from the floor. Nominations were closed and the candidates for office of Youth Deacon were elected on a unanimous voice vote.
- Mr. Wolter thanked all those who provided nominations or considered a call this year, and thanked the outgoing officers for their service to Fair Oaks. Elders: Amy Kuehl, Sheryl Martin, and Derek Inksetter; Deacons: Allison Santos, Karen Bromley, Jenifer Saville, Sarah Breinig and Carolyn Santos. Rev. deBeer also thanked those officers who were concluding their terms of service, and thanked the Nominating Committee for its work on behalf of the congregation.
- III. Presentation of the Annual Report.** The Annual Report, a description of the church's activities for the year, financial reports, and statistical information on church membership and participation, was presented. Session members answered questions about financial information and agreed to review the Sunday morning worship schedule in light of current attendance patterns. A motion was made to receive the Annual Report. The motion carried on a unanimous voice vote.
- VII. Adjournment:** The meeting was adjourned at 11:10, and was closed with prayer by Rev. deBeer.

Respectfully Submitted,

Rev. Daniel deBeer, Moderator

Nancy Van Der Griend, Clerk

FAIR OAKS PRESBYTERIAN CHURCH - OAK PARK, ILLINOIS

Minutes of the Annual Meeting of the Corporation – February 7, 2016

- I. **Call to Order:** The meeting was called to order by Moderator Rev. Daniel deBeer at 12:20 p.m. and opened with prayer. A quorum was present.
- II. **Personnel Report:** Melissa Watters and Keith Harris reviewed the changes in staff and the plan for leadership in youth activities for the remainder of the program year. We are blessed with wonderfully qualified youth leaders who are committed to provide a full complement of programming throughout the spring. On a temporary basis while we are short-staffed, Meg Rift has agreed to increase her hours to full time. Many thanks to Danie, Meg, Jessica, David, Hannah, Linda and Monica for their service this year.
- III. **Financial Report and Budget:** Cathryn Steeves reviewed the 2015 actual expenses and the 2016 budget as approved by the Session in its January stated meeting. Budget cuts have been made across most ministry areas to minimize the use of reserve funds in the 2016 budget. Finances will be reviewed at least quarterly to monitor the 2016 income and expenditures as we proceed through the program year.
- IV. **Nominating Committee:** Karen Bromley reported that Bruce Matson and Ken Van Der Griend were re-elected by the Session to serve as Financial Secretary and Treasurer, respectively. The Session thanks them both for their dedicated service to Fair Oaks. Ms. Bromley then nominated Cheryl Hover to fill a current vacancy and serve a 3-year term on the Nominating Committee. There were no additional nominations and Ms. Hover was unanimously elected. The Nominating Committee welcomes nominations for candidates for the Pastoral Nominating Committee and will begin that process later in the year.
- V. **Next Steps for Pastoral Call Process:** Jim Heininger described the process as laid out by the presbytery and encouraged the congregation to be involved in understanding and participating in it. There are quite a number of steps and each has value in getting us to the point of calling our next installed pastor. The Session will be sharing information with the congregation as the process moves forward.

There were several questions and comments from the congregation about the overall PNC process. Members also expressed some concern that pledges were down slightly for the 2016 year. The Session agreed to keep the congregation informed about our financial status during the year.

- VI. **Adjournment and Prayer:** The meeting was adjourned at 1:20 p.m. and was closed with prayer by Rev. deBeer.

Respectfully submitted,

Rev. Daniel deBeer, Moderator

Nancy Van Der Griend, Clerk

Adult Education

A survey was conducted a year ago regarding desired content for the Sunday morning adult education hour, and the program offerings during the past year were designed to touch on many of those areas of interest. The offerings included a mix of Bible study, theological explorations, and current events. All of these were intended to engage, enlighten, and involve Fair Oaks adults as a growing community.

Steve Heller offered a monthly Old Testament Bible study utilizing an intriguing video series and follow-up discussions of selected texts. Dr. Scott Paeth led three-week discussions in both the fall and spring regarding thoughtful issues on theology and spirituality. Dick Walstra engaged participants in some challenging dialogue on Reformed theology with a five-part series centered on the acronym TULIP (total depravity, unconditional election, limited atonement, irresistible grace, and perseverance of the saints). Dick also led current event sessions on topics such as Native American culture and religion (in the context of the Dakota pipeline) and faith and politics (in the context of the fall elections).

Early planning for the year ahead is targeting more intergenerational Bible studies as a way to engage more adults in the education hour.

Dick Walstra

Christian Education Report

Instead of writing about what we did (and we did do it all) in all the various areas of Christian Education this year, I am going to write about WHY we do what we do in Christian Education.

The first and foremost reason we do anything in the church is because Jesus tells us to or the Bible says to...

Love God
Love neighbor
Welcome children
Teach our children
Share the good news
Welcome the stranger
Offer a cup of cold water
Clothe the naked
Give to the poor
Set free the oppressed
Worship
Pray
Praise
Sing
Follow Jesus

And this is by no means an exhaustive list.

Because we affirm that all children are a child of God and that they depend upon adults for safety and security, we make every effort that all places in the church are places where our children are welcomed, loved, and cared for physically, emotionally, and spiritually.

Jesus tells his disciples to go into the world making disciples, baptizing them in the name of the Father and the Son and the Holy Spirit, and teaching them all that Jesus has commanded.

We have been commanded to teach and make disciples, sharing our faith.

We claim in the waters of baptism to welcome a new member to the family of God.

In our baptismal vows we promise to tell the good news of the gospel, to help a new disciple to know all that Christ commands, and by our fellowship, to strengthen his or her family ties with the household of God.

Deuteronomy 6 tells us to be teaching all the time: everywhere!

God uses imperative language, giving a command: keep, recite, talk, bind, write. We are to teach at all times and in all places. The message is to be carried with us, in front of our eyes, and a part of daily routine. Teaching and learning can happen all the time and in a wide variety of ways.

As you therefore have received Christ Jesus the Lord, continue to live your lives in him, rooted and built up in him and established in the faith, just as you were taught, abounding in thanksgiving.

We are called to equip the saints for the work of service, the building up of the body of Christ.

This is WHY we do what we do in Christian education for all ages, from our youngest to our oldest. This happens in the Nursery, Preschool, Bridges to Worship, Discipleville Sunday school, Mid High Sunday school, Confirmation, Vacation Bible School, Logos, Adult Education, Bible Studies, and worship. HOW it happens varies in each and every setting and many, many of you have been involved in one way or another in some aspect of Christian education at Fair Oaks Presbyterian Church.

Meg Rift

Report from the Director of Christian Education Ministries

It is with great sadness and much difficulty that I write this report at this time only two weeks from my final day with you as your Director of Christian Educational Ministries and colleague in ministry. There is so much I could say about the struggles that I have faced in these past four years, about the challenges I see that you need to face with courage, openness, and grace. But I want to tell you about the joy I have had being in ministry with you.

Your children delight me and make me feel loved and appreciated every day.

As much as it wore me out each Wednesday evening at 8:30 pm, I loved Logos and the opportunity to be in community with all of you, ages 6 – 60+. There is an energy and desire to be a part of such a ministry from the moment children entered and we gathered in the Narthex to claim our first rule of Logos (You are a child of God and I will treat you that way) and our second rule of Logos (Have fun!) to the Two Outs call as the clock turned to 8:30 as we played 9-Square. The Spirit is dynamic and moving throughout our building and our people as we experience what following Jesus is all about.

You let me unleash my need and deep calling to be creative in worship through liturgy, stars, light and salt, disciple snack mix, one hundred sheep, a burning bush, and a soaring dove. You embraced my creativity and adventurous spirit in Vacation Bible School making a Marketplace full of shops and craftspeople in the Fellowship Hall and Hometown Nazareth and Joseph's Egypt came alive for all of us.

You appreciated my care and crafting of liturgy as worship services were planned, youth and children participated, and Arts were added to our Worship committee broadening our understanding of the fullness of worship. The deepest compliments on a Sunday I preached was not that the sermon was good (although I appreciate that!), but that the whole worship service was meaningful. You caught my vision and I loved it.

You shared your lives with me as I heard your stories, buried your fathers, baptized your babies (and Miss Grace), prayed at bedsides, ranted at injustices, cheered at games, clapped at shows, asked deep questions, wrestled with faith, and wept at deep sorrows. It is a privilege beyond measure. You have gifted me with your lives and I hold that treasure with gratitude and love.

There are so many people who have supported my ministry at Fair Oaks and I am truly grateful. You are all a part of me and my time at Fair Oaks.

If I was writing with pen and paper, it would be tear-stained and streaked at this point. The memories are bittersweet but I will always choose to remember the sweet.

Thank you.

Meg

Congregational Activities

Committee members: Julia Inksetter, Beth Messina, Jim Rohr, Suzanne Rohr, Linda Van Dyke (chair)

We held the *Fair Oaks Market* in October of 2016, bringing together the congregation in a fresh way. Over \$5000 was raised for mission (split between the Senior High Mission Trip and Housing Forward) and many members sold their wares at almost 20 booths. Many thanks to Nancy Van Der Griend, Mandy Schmeling, Brenda Matson, Jeanne Johnson, Marty Woodbury, Joan Lennie and Annette deBeer for their efforts in such a successful event.

Our fifth annual *Fall Feast* was held on Sunday, November 13 from 5 – 7pm. We moved the event back to Fair Oaks in an effort to save some money (the fee had raised significantly to hold it at OPRF) and to truly make it feel like a church event. It was attended by approximately 125 adults, teens and children. Once again we had a delicious potluck dinner with hams provided by Fair Oaks (with much thanks to Charlie Mayer and Jim Rohr) and all the sides provided by the congregation.

A *Chili/Cornbread/Pie night* was held in January at the White/Ford home. Many thanks to them for hosting.

A *Progressive Dinner* was held on Saturday, April 8th with close to 60 adults attending. The Rohm-Rossa and Owen/Wolski families were kind enough to open their homes to this large group for the appetizer and dessert portions of the evening. Many thanks to Beth Messina and Wendy Owen for organizing the event.

Thanks to Brad Wolter and Charlie Mayer for resurrecting the *softball team* this spring. The team plays most Friday evenings and enjoys friendly competition with other local groups in the area along with sharing fellowship with members of the congregation.

As I finish my time on Session, I thank everyone who has ever helped with a congregational event. Moving forward, I hope someone feels called to continue organizing these events as well as coming up with fresh ideas to bring the congregation together.

In gratitude for the fellowship of Fair Oaks,
Linda Van Dyke

Finance and Special Gifts

The Finance and Special Gifts Committee is charged with oversight of the various financial matters of the church. The committee includes members of the Session, the Church Treasurer and Financial Secretary and members at large.

For 2016, we budgeted for a \$28,700 operating deficit and planned to use reserves to cover the amount. In fact, however, we finished the year with income of approximately \$27,000. In addition, the investment portfolio posted a gain of \$10,000. As a result, we finished 2016 with operating reserves of \$200,000 and capital reserves of \$75,000. Again in 2017, we project a deficit to fund programs and capital expenditures, so we plan to transfer approximately \$40,000 to cover the deficit. Amounts were approved at the January 2017 Session meeting; the budget was then presented to the Congregation at the annual financial meeting. A copy of the Summarized Budget for 2017 is included in this annual report along with 2016 actual financial results.

For 2017, Ken Van Der Griend and Bruce Matson agreed to continue on their long-term roles of treasurer and financial secretary, respectively. We also thank them for their continued service to the church. We thank Greg Meadors, Brad Bell, and Art Smith for their work counting cash on Sunday mornings, along with Ken and Bruce.

We will again ask previous finance chair Jeff Schroeder to perform our audit for 2017 in the next few weeks. In addition, the Finance Committee continues to manage the FOPC investment portfolio with a goal to minimize investment management fees, reduce risk and increase diversification.

For the committee, Cathryn Steeves

Cathryn Steeves, Chair and Elder; Ken Van Der Griend, Church Treasurer; Bruce Matson, Church Financial Secretary; Jackie Barlow and Greg Wolski (at large members).

LOGOS

Everyone is to treat everyone else as a child of God. ~ the golden rule of LOGOS

This year we had the opportunity to teach this beloved LOGOS rule to 79 youth and children and over 30 adult leaders, as well as parents serving in the kitchen. What were all of these people doing every Wednesday afternoon? Living under the motto that “faith is caught not taught”, we modeled discipleship not only to our children and youth, but to each other through Bible Study, Recreation, Family Time and Worship Arts.

We celebrated our 23 years of LOGOS ministry by hosting a LOGOS training encounter. Two wonderful women from GenOn Ministries (LOGOS parent organization) lead over 30 of us in an all day retreat. Some who attended had been a part of the group that brought LOGOS to our church 23 years ago and some had no LOGOS exposure whatsoever. Together, we reminded ourselves that nurturing people, especially young people, into an abundant life-giving relationship with God through Jesus Christ is the most important thing the church ever does. It’s always good to remind ourselves WHY we are doing it!

We also learned a bit about the HOW. We learned some best practices in Godly Play/Recreation, some tips for engaging children in Bible Study, and a whole lot about the Call Process of Logos. Finally, we contemplated a new way to structure our Logos Board, with individuals coordinating each of the four parts (Bible Study, Family Time, Recreation, Worship Arts) and one Director overseeing the whole. With that in mind, the 2017/2018 Board is structured as follows:

Bible Study Coordinator: Amy Roberts
Family Time Coordinator: Maggie Kelly
Recreation Coordinator: Lisa Johnson
Worship Arts Coordinator: Cathryn Steeves
Kitchen Crew: Laura Baig
Communications: Nicole Turner
Director: Wendy Owen

As we wrapped up our 2016-2017 LOGOS year, we did so with some measure of sadness. We learned we would be saying good-bye to Meg Rift, our beloved Christian Education Director and spiritual backbone to our LOGOS program. We also said good-bye to Mandy Schmeling, who provided love and care to our preschool children and delicious theme-appropriate desserts every single Wednesday! These women will be missed and will be impossible to replace! “They devoted themselves to the apostles’ teaching and fellowship, to the breaking of bread and the prayers.” Acts 2:42. This is the scripture on which LOGOS is based, and as I read it, I think of both Meg and Mandy and know this is exactly what they were doing.

Yours in Christ,
Wendy Owen

MISSION COMMITTEE

Committee Members: Mary Bell, Linda Martens, Brenda Matson, Mary Jane Peterson, Kathy Russell, Nancy Van Der Griend, Jennifer Walstra, Amy Kuehl, Danie DeBeer and Carl Kreiter (chair)

The Mission Committee of Fair Oaks is charged with coordinating ongoing church mission activities, seeking out and evaluating new opportunities locally, nationally and globally, and educating and informing our congregation about these opportunities. We are happy to report that progress continues toward meeting the Mission goals to:

- concentrate our efforts to strengthen Fair Oaks' relationship with a small number of local agencies to increase the focus and impact of our mission work,
- pursue hands-on mission projects to support our monetary giving,
- enhance focus and involvement in global mission,
- coordinate and publicize mission and outreach efforts throughout the church.
- Provide a monthly insert in the church bulletin to create awareness of and participation in mission activities.

Following are examples of the good work sponsored by Fair Oaks this past year to pursue our Mission goals:

- Supported Oak Park/River Forest Food Pantry with financial contributions, volunteers, staples collected at the church and fresh produce grown in our garden. The collection of food, hygiene, cleaning supplies and paper goods at the church was enhanced this year by focusing on a particular item each month. Examples include hygiene items in November (full size shampoo /conditioner/bar soap) and baking supplies in December (Christmas Season). The annual donation to the OPRF Food Pantry was provided during the CanDO Community Fund Drive where there is a matching grant.
- Supported Housing Forward with food and volunteers for the homeless through monthly meals for the shelter services, financial contributions for the shelter and transitional housing programs including socks from our Christmas Eve White Gift offering, and, for the fourth summer hosted individuals overnight for two weeks in June as part of PADS transitional housing summer initiative.
- Supported Fraternite Notre Dame with volunteers and one meal per month for the soup kitchen, Christmas gifts for seniors, and direct financial support. This outreach included volunteering at the soup kitchen each month. Gifts from the Giving Tree were donated to Fraternite Notre Dame.
- Supported Housing Forward - Prevail with volunteers and financial contributions.
- Supported Cluster Tutoring with financial contributions.
- Supported Hepzibah by providing new pairs of mittens, gloves, and hats from the Christmas Mitten Tree
- Supported Sarah's Inn for the second year, both financially and with service projects that created kid snack bags in January and mother's appreciation baskets in May.
- Supported and encouraged walkers for the CROP walk
- Contributed to One Great Hour of Sharing which supports Presbyterian Hunger Program, Disaster Assistance, and Self-Development of People.

- Sustained our partnership with the Presbyterian Church of Los Palos by providing financial support. Jennifer Walstra made a trip to Cuba in the fall of 2016. An adult mission trip to Cuba is planned for the fall of 2017.
- Continued support for missionary Janet Guyer and Presbyterian Mission
- Continued to support ministries in Thailand, providing scholarship funds for students at McGilvary School of Theology, Prince Royal's College, and Payap University.
- Provided programming at three Sundays following the worship service. In January we made kids' snack bags and May we assembled mom's appreciation baskets for Sarah's Inn. In March we held a "hands on" mission project for Sole Hope. These will be used by Sole Hope to make 50 pairs of shoes for children in Uganda who suffer from foot parasites.
- The mid high youth created 96 hygiene kits for Church World Service, donated at a Presbytery Meeting.
- Contributed to the Double Value Coupon Program at the Farmers Market, enabling low-income families to access fresh produce and increasing buyers for local farmers.

The attached Report of Mission Giving for 2016 shows all mission receipts and disbursements for the year.

The Mission Committee of Fair Oaks Presbyterian church is grateful to be part of a congregation with such a firm commitment to mission as part of the life of Fair Oaks.

Faithfully submitted,
 Carl Kreiter for the Fair Oaks Mission Committee

Nominating

Committee Members: Brad Wolter (Session representative), Bill Kuehl (Deacons' representative), Barbara Mayer, Doug Strubel, Beth Messina, Cheryl Hover, and Interim Pastor Reverend Daniel deBeer.

This past year, the Nominating Committee received Nominations for and, after meeting and discussion, presented a slate of Pastor Nominating Committee candidates to the congregation who were elected at a Congregational Meeting in the fall.

The Nominating Committee is also charged with the responsibility of calling members of the congregation to serve as Elders and Deacons, as Financial Officers, and as members of the Nominating Committee. The committee meets through the early months of the year to develop a slate of officers-elect for the church's consideration at the Annual Congregational Meeting in the spring.

To fulfill our Mission of calling effective church leaders, the Nominating Committee seeks to present officers-elect who represent the congregation's diversity. We request and accept names submitted by congregants, as well as by committee members. We then prayerfully and carefully consider all names to ensure representation of all groups within the congregation.

Ken Van Der Griend (Treasurer) and Bruce Matson (Financial Secretary) agreed to continue their service for another year, and were elected by the Session in January, 2017, and recognized at the February Congregational Meeting.

The Nominating Committee also thanks everyone who participated in the nominating process by submitting names of candidates to be considered. We extend special thanks to Interim Pastor Daniel deBeer for his support and leadership on this committee.

As Nominating Chair, I wish to thank those who have served on the Nominating Committee for their time and dedication.

Sincerely,
Brad Wolter, Nominating Chair

Personnel

Members: Melissa Watters & Keith Harris (co-chairs), Carey Beck, Jim Heininger, Mary Bell, Meghan Strubel, Priscilla Bell, Eric Older and The Reverend Daniel DeBeer (staff)

The calling of the Personnel Committee is primarily to lead the hiring of new staff members (as needed), conduct the annual reviews of the church staff, and support the performance efforts of the staff.

Once again the Personnel Committee has been very engaged and active in the life of Fair Oaks. We have been extremely busy writing updated job descriptions, communicating and counseling with staff and coordinating with the PNC. In the spring, Meg Rift, our Christian Education Director, resigned to pursue other opportunities leaving yet another vacancy in our staff in addition to that of our Associate Pastor of Youth.

As noted in the Youth Ministry section of this annual report, Session had approved the hiring of a part-time youth coordinator for the 2016-2017 program year but the search did not result in a hire. The role was meant as an interim one to support and lead the Sr High and Mid-High activities while we focused on the search for a permanent Senior Pastor, however most candidates were interested in a more permanent role that we were unable to offer. With both the Christian Education Director and Youth Ministry positions open, we will work with the new Pastor (once selected) to consider and hire the appropriate staff for the needs of the church. In the interim, the Personnel and Youth Committees will work with Reverend DeBeer to ensure successful programming for the fall.

We would like to take this opportunity to thank the staff and all of the volunteers for their incredible leadership during this transitional period for the church. Our programs and ministries didn't miss many steps during a very hectic program year. The personnel committee truly, and deeply, appreciates everyone's time, effort and dedication. We are truly blessed to have the leadership of Danie, David, Hannah, Monica and Fred.

Thank you to the committee members for help and support in these efforts.

Peace to you all,

Keith Harris and Melissa Watters.

Presbyterian Women

Board Members: Karen Bromley, Annette DeBeer, Megan Dickel, Joan Lennie, Ellie Marquez, Brenda Matson, Shirley Rogers, Nicole Turner, and Marty Woodbury.

Mission Statement: *Forgiven and freed by God in Jesus Christ, and empowered by the Holy Spirit, we commit ourselves: to nurture our faith through prayer and bible study, to support the mission of the church worldwide, to work for justice and peace, and to build an inclusive, caring community of women that strengthens the Presbyterian Church (USA) and witnesses to the promises of God's kingdom.*

Presbyterian Women is a national organization sponsored by the Presbyterian Church (USA). Our Fair Oaks chapter is a part of the larger organization. All women of the church are members of PW. The board is made up of members of the congregation. The Board is grateful for the active participation of Fair Oaks women in PW's 2016-2017 activities. In practice, our mission is threefold: spiritual fulfillment, mission support, and fellowship.

Spiritual Fulfillment

- . Hosted meetings and/or activities including devotion

Mission Support

- . Continued our local support of the Oak Park River Forest Food Pantry, Housing Forward and Sarah's Inn
- . Donated funds to our Senior High Youth Group for its summer mission trip
- . Prepared Christmas fruit baskets for shut-in members
- . Organized the fall and spring Rummage Sales which raised the bulk of our funds

Fellowship

- . Coordinated a fall luncheon for all women of the church

The continuing goal of the PW Board is to remain a vital and relevant organization by appealing to an intergenerational group of women of the church and inviting active participation in our events. While many events in our calendar remain constant from year to year, we have an ongoing commitment to expand our programs to provide opportunities for spiritual growth. The PW Board thanks all of you for your commitment and generous support.

Property

Unlike 2015, 2016 was a quiet year for property. We did not continue our aggressive plans to update and improve the Manse and Church. Instead it was a fix only what was broke in an effort to not use reserve funds to operate the church.

Church Improvements and repairs in 2016

Some minor roof repairs were made. Painting of class rooms and furniture.

Manse Improvements and repairs in 2016

We had several issues with AC and furnace in 2016 and repairs to the 1st floor bathroom window. We replaced the vanity in the 1st floor bathroom.

In 2017 we plan on resuming our plans to improve and update the Church and Manse. We have extensive roof work on the Church's many roofs planned 2017 and 2018. Step treads in the Church are still a priority to get done in 2017. We are currently in the process of reviewing the Manse's needs in preparation for the new Pastor.

Strategic Planning

The Strategic Planning role of the Session is to ensure that we establish clear annual priorities and keep our focus on them throughout the year.

In 2016, Strategic Planning took responsibility for organizing a Mission Study Team whose job it was to assess the findings from our Congregational Assessment Tool and other insights to map out the future strategic direction for the church. The Team consisted of current Session members Jim Heininger, Angela Topel, Nancy Van Der Griend and Derek Inksetter and congregation members Wendy White, Doug Strubel, Karen Bromley, Barb Mayer, Lisa Johnson and Jane Vishneski.

The **Mission Study Team's Report** assessed a variety of different research findings to address "who we are," our priorities and challenges, and desired characteristics in a new pastor. The Team identified the congregation's top three priorities, as identified by the online survey that the Session is already working to incorporate into 2017 programs:

- Develop and implement a comprehensive strategy to reach new people and incorporate them into the life of the church
- Strengthen the process by which members are called and equipped for ministry and leadership
- Create more opportunities for people to form meaningful relationships

The MST shared that due to the congregation's strong state and ability to move forward it focused on identifying unique dynamics at FOPC that impact our work. Conclusions included how the congregation has splintered into many smaller activity focused groups not rallied around a central purpose. "We have become more focused on **HOW** things in our faith community are done, versus **WHY** (Jesus Christ as our central purpose). In some cases we have created overburdening process and drive for perfection. We need to return to the unifying **WHY**, how Christ is present in our daily lives and works through this community of faith to support one another, and others in God's creation. The report is available on the FOPC website.

The Report also identified two key issues that the Session needed to provide direction to the Pastoral Nominating Committee (PNC) to fully and confidently address questions from candidates on relevant issues. The Session sought congregational input and accepted the following two decisions:

Maintain the Manse - With the continued goal to have our pastor live in our community, FOPC will maintain the manse on Scoville Ave. as housing for a future pastor. A thorough assessment determined that even with resources gained from the sale of the manse we could not sustain a housing allowance sufficient enough to enable a future pastor to purchase their own local residence with the community's high home values and property taxes. (As background, as a church we do not pay property tax on the manse, but an individual pastor would be required to pay taxes on personally owned property.) The committee outlined important steps to ensure that the manse is properly maintained in the future.

Recognize and Accept Same-Gender Marriages - The Session agreed to follow the lead of the Presbyterian Church USA's decision to acknowledge the marriage of "two persons" and voted to accept and recognize the marriage of same gender persons at Fair Oaks. The Session received overwhelming supportive feedback from congregation members on this issue and encouragement to practice Jesus' lesson of inclusiveness.

Many thanks to Session members and the staff for their collaboration behind these key priorities.

Respectfully submitted,
Jim Heininger

Worship and the Arts

Committee Members: Christine Baumbach, Nancy Burghardt, Kent Bromley, Martha Fluharty (chair), Sheryl Martin, Steve Perkins, David Potterveld, Mandy Schmeling, Phyllis Tresselt, Nancy Van Der Griend, Linda Van Dyke (staff), David Crane (staff), Daniel deBeer (staff), Meg Rift (staff)

In this year of transition from two services to one, members of the Worship and the Arts Committee worked together to ensure all aspects of worship provided our congregation with the musical, visual and theological support needed to encourage their spiritual growth. We continued to seek ways to integrate the arts with the sermon, scripture and season in order to enhance the worship experience. It is truly a collaborative effort between staff, committee members and many congregants who offer their time and talents.

Highlights:

In September, Fair Oaks moved to one Sunday morning worship service. Great attention was paid to include all musical and artistic talent that had been called to serve in worship in the past. With the Fair Oaks Chancel Choir as the foundation of our musical worship, many others offered their gifts in making a joyful noise unto the Lord. These groups include the Guitar Ensemble, the Clarinet Ensemble, PB&J and Youth Choirs, the Women's Choir, the Men's Choir, and the Mid High, Senior High and Adult Hand Bell Choirs.

Throughout the year we scheduled guest preachers to lead us while Danie deBeer was away chaperoning the Mission Trip, taking training classes or on vacation. We were blessed with worship leadership and sermons from Doreen Sterba deZur and Garnett Foster.

Kent Bromley joined the committee and took responsibility for scheduling ushers at each service. With the help of Monica Sheehan, a Sign Up Genius was launched to streamline the process. Thank you Kent for your help and in recruiting new ushers.

Thanks to Nancy Burghardt for continuing to recruit those smiling faces who meet and greet us before service. Thank you to all family and friends who have lent their smiles and handshakes to this welcoming ministry.

The Worship Leader volunteer list was revitalized to include members called to this important service. Thanks to all who have shared their energy and talents in relaying God's Word and our community's prayers at worship.

Communion is offered monthly and at the Maundy Thursday service. Thank you to those committee members who prepare communion and to past and present Deacons and Elders of the church who serve communion. A special thank you to Steve Perkins who scheduled communion servers year-round.

Under the leadership of Meg Rift and the guidance of Christine Baumbach and Nancy Van Der Griend, the use of visual art to enhance our worship experience has blossomed. From banners to

flowers to a giant Pentecost dove, this team has truly helped to open our eyes to the wonders of the Lord. We also thank Ken Van Der Griend for his artful wood working, creating a new Advent Wreath for our Sanctuary. And many thanks go out to the many members who climb ladders, hang banners, wreaths, streamers and garland. Your sweat and might help to transform our worship space into a spiritually energized place of worship.

I am truly blessed by my involvement with the Worship and the Arts Committee. The light of Christ shines brightly through all the creative offerings made possible by our volunteers. As lovingly explained in Psalm 150:1-6

Praise the Lord!
Praise God in His sanctuary;
Praise Him in His mighty expanse.
Praise Him for His mighty deeds;
Praise Him according to His excellent greatness.
Praise Him with trumpet sound;
Praise Him with harp and lyre.
Praise Him with timbrel and dancing;
Praise Him with stringed instruments and pipe.
Praise Him with loud cymbals;
Praise Him with resounding cymbals.
Let everything that has breath praise the Lord.

Praise the Lord!
Martha Fluharty
Worship and the Arts Ministry

Fair Oaks Presbyterian Church Music Ministry

The music ministry embraces the concept of service and gift sharing rather than “performing.” As the church transitioned from two to one service, this past year as Director of Music Ministries at Fair Oaks was met with the challenge of making this transition as fluid as possible. As Fair Oaks is blessed with groups who have generously lent support to services in the past – the 8:30 services in particular - it was a priority to make certain that these groups continued their strong ministry.

The Chancel Choir remained a mainstay in Sunday worship, singing most Sundays during the program year. It is a blessing to work with such a talented and fun group. As budget concerns precipitated cuts in most areas, the Christmas Eve string quartet was replaced with a professional flutist, who helped create an ambiance parishioners hope for in this special service. The choir played an integral role in the “water” theme of Lent, presenting anthems that complimented the liturgy and/or sermons. The Easter service was uplifting - with choir, bells, timpani, and in-house trumpet all joining in the celebration. The text to anthems, offertories, and most introits is now included in the bulletins as a visual enhancement to the sung word.

Our section leaders were all central to the choir maintaining a high standard, an expectation of which Fair Oaks has long been accustomed. Hannah is a joy to work with. As the organist for hymns, accompanying anthems and providing special music when needed, she is a versatile musician. I am once again indebted to Mark Sjostrom, who for the past several years has served as librarian and assistant.

In addition to my role of directing the Chancel Choir, my responsibilities included organizing and/or scheduling groups throughout the year:

Fair Oaks Guitar Ensemble & Friends
Fair Oaks Brass Ensemble
Men's and Women's Choir
Clarinet Choir and Fair Oaks Ringers (under the fine direction of Linda Van Dyke)
Logos Ministry
Summer music

The younger music groups in the Logos program - two children's choirs and mid-high bells – in the capable hands of Linda van Dyke continue to play an important role in worship, as do the Encore Bells, the envy of many church bell ministries.

I enjoy complimenting worship services with different gifts or skills that are notably outside the parameters of my job description. These include playing the trumpet for hymns and solos, playing the piano for communion on occasion, arranging music for the Guitar Ensemble and Friends, and composing choral introits. This past Celebration Sunday, the Chancel Choir premiered "This is the Day."

As summer is a quarter of the worship schedule, I was delighted that many congregants of all ages stepped up to share their gifts this past summer. Various combinations of musicians provided a wide range of styles. This coming summer looks to have an exciting line up of special music as well.

In summary, Fair Oaks is blessed with much multi-generational talent. I am honored to oversee a music program which is varied, vibrant and of such high standards.

2016-2017 Annual Report submitted by David Crane, Director of Music Ministries

Youth Ministry Report

The 2016-2017 church year was our second year of an interim period without a youth-focused staff leader. As a reminder, we had an Associate Pastor of Youth followed by an Interim Associate Pastor who left midway through the 2015-16 program year. (As a point of reference, “Youth” at FOPC is defined as those children entering 6th grade through those youth in the summer after high school.) Our search for a non-ordained interim youth position resulted in several possible candidates but we were unsuccessful in filling the position. With an eye towards the hiring of a new pastor who will take an active role in deciding how to staff our youth ministry, we made the decision to focus our energy on the fall activities and are currently planning the calendar with the adult youth group leaders.

In spite of staffing issues, many wonderful things continue to happen due to our engaged lay-leaders, involvement from our Interim Pastor Danie DeBeer and the enthusiasm of our youth. Programming includes Mid-High and Sr High youth groups, Logos, Mid-High Sunday school, Senior High mission trip, Youth Sunday, bell choirs, confirmation class and regular participation in worship services.

Youth Engagement 2016-2017:

More than 40 youth and adults went on the 2016 mission trip to the Rosebud Reservation in South Dakota, and shared pictures and stories from their trip with the congregation in August. We thank Julie Giegler and Wendy Owen for organizing the trip, and Jackie Barlow, Emil Baumbach, John Beck, Annette deBeer, Danie deBeer, Cindy Fellencer, Keith Harris, Linda Schroeder and Linda Van Dyke for accompanying, mentoring, sharing with and learning with and from our mission trip youth.

Senior High Youth Group met regularly throughout the church year with youth leaders Linda Van Dyke, Jackie Barlow, Cheryl Hover and Michael Winters. Many of our senior high youth collaborated on the Youth Sunday service in April and ended the year with a party where a newly formed Leadership Council was installed. This Council consists of youth representatives from each high school class and will help plan youth group discussion topics and activities along with adult leaders.

Mid-High Youth Group was also a vibrant youth ministry with 6 to 15 youth meeting every other week for club time at church or for outings and retreats throughout the year. Returning youth leaders Jackie Erickson, Elizabeth McVey, Rachel Tesch and Keith Harris not only participated but took on active leadership roles.

Neither of the youth group’s activities would have been as successful without the continued involvement of our enthusiastic Interim Pastor, Danie DeBeer. We were very blessed to have his involvement.

Senior High Mission Trip 2017:

The upcoming mission trip has been thoughtfully planned once again by Julie Giegler and Wendy Owen, and will be commissioned on July 16. Nearly 40 youth and adults will journey together to Niagara Falls, NY. Many adults have been involved with fund raising and

organizational activities, which began with Donut Days in August 2016 and continued with spring and fall work weekends.

[Please see the Logos report and the Christian Education report for information about other youth activities including mid high Sunday school and Confirmation.]

Our grateful thanks go to all of the dedicated youth leaders, parents who fed, drove and helped chaperone our youth group activities, the Steeves/Perkins family for opening their vacation home repeatedly to our youth groups for retreats, and the congregation and staff for their support of youth ministry. Our youth see Christ's love embodied in our church through the relationships that are nurtured and the time devoted to talking, listening, eating and laughing together.

Peace be with you,
Kathryn Hymson and Keith Harris

FAIR OAKS PRESBYTERIAN CHURCH, SUMMARIZED FINANCIAL INFORMATION
FINAL 2016 AND BUDGET 2017

OPERATING REVENUES	2016		2017
	Budget	Actual	Budget
Pledges and Offerings	495,600	501,037	508,000
Interest Income (*)	200	64	200
Capital Reserve Transfer	28,700	-	38,000
Logos	3,000	3,000	1,000
Other Operating Revenues	800	406	700
Total Operating Revenues	528,300	504,507	547,900
OPERATING EXPENSES			
Staff Compensation and Benefits	302,125	288,375	307,520
Mission	68,500	68,500	66,290
Christian Education	7,650	7,986	9,000
Special Programs, Mission Trips	17,900	10,060	17,900
Worship and Music	17,020	16,631	19,090
Family Ministries	845	647	840
Congregational Activities	1,350	1,214	1,350
Deacons	2,050	1,822	2,050
Outreach	2,450	3,124	3,450
Buildings and Grounds	78,200	49,910	81,300
Church Office	12,310	9,724	12,310
Other	17,900	19,675	26,800
Total Operating Expenses	528,300	477,668	547,900
Operating Surplus	-	26,839	-

SUMMARIZED FINANCIAL INFORMATION,
continued

	<u>12/31/2016</u>
SPECIAL GIFTS AND MEMORIALS	<u>Balances</u>
Memorials	8,495
Christian Education and Youth Programs	6,424
Sr High Mission Trip (incl scholarship funds)	13,428
Mission and Other Programs	<u>2,460</u>
Total Special Gifts and Memorials	<u>30,807</u>
ENDING FUND BALANCES - December 31, 2016	
General Fund	199,639
Special Gifts and Memorials	30,807
Capital Fund	75,000
	<u> </u>
Total Fund Balances	<u>305,446</u>

REPORT OF BUDGETED MISSION GIVING – 2016**REVENUE**

FOPC Operating Budget 68,500

DISBURSEMENTS**Global Ministries**

Congregation Service Project	500
Sole Hope	200
Janet Guyer	1,000
Los Palos Church Cuba	3,200
McGilvary FOPC Scholarship Fund	2,000
Opportunity International	750
Payap University Scholarship Fund	1,000
Prince Royal's Coll. Sch. Fund	1,000
WE-Act Clinic - Rwanda	750
William Yoder Scholarship Fund	1,000

Total Global Ministries 11,400

Miscellaneous & Reserve 450

PCUSA & Presbytery

PCUSA - Basic Mission Support	1,000
PCUSA - Theological Education	500
PCUSA - YAV Direct Mission Supp	3,000
Presbytery Disaster Assistance	1,000

Total PCUSA & Presbytery 5,500

Shared Mission Giving Chgo Pres

General Assembly - PCUSA	-
Presbytery of Chicago	-
Synod of Lincoln Trails	-
Shared Mission Giving Chgo Pres - Other	16,000

Total Shared Mission Giving Chgo Pres 16,000

USA & Local

Cluster Tutoring Program	2,000
Community of Congregations	600
DVCP - Farmers Market	500
FND Soup Kitchen Food	3,200
FND Soup Kitchen Supplies	100
Garden	-
Holiday Food Baskets	1,000
Oak Park Food Pantry	7,200
PADS Donation	2,700
PADS Meals	2,000
PADS Transitional Housing	1,300

Paranthesis	750
Prevail	7,000
Sarah's Inn	1,500
Sr High Mission Trip	4,000
Melissa Rift - YAV Support	500
Total USA & Local	<u>35,350</u>
DISBURSEMENTS TOTAL	<u>68,500</u>

Fair Oaks Logos
Income and Expense
July 2016 through June 2017

Income	
Tuition	<u>14,143.00</u>
Total Income	14,143.00
Expense	
Bible Study	460.05
Crafts	383.69
Family Fun	7,094.53
Intermission Snack	240.70
Miscellaneous	760.76
National Logos Training	3,640.00
Nursery Assistants	195.25
Worship Skills	<u>649.17</u>
Total Expense	<u>16,824.15</u>
Net Income	<u><u>-2,681.15</u></u>

Fair Oaks Logos
Balance Sheet as of June 30, 2017

ASSETS

Current Assets

Checking/Savings

Logos Checking 5,340.59

Total Checking/Savings 5,340.59

Total Current Assets 5,340.59

TOTAL ASSETS 5,340.59

LIABILITIES & EQUITY

Equity

Opening Bal Equity 5,228.25

Retained Earnings 2,793.49

Net Income -2,681.15

Total Equity 5,340.59

TOTAL LIABILITIES & EQUITY 5,340.59